



Ryan Lange CISO | Senior Director of IT

SUMMARY

Ryan is a passionate and proven IT executive with more than 25 years of experience in the manufacturing, healthcare, and retail industries. Ryan's growth and strategic leadership and certified skills have helped organizations achieve growth objectives by using technology as a catalyst. Ryan has traditional IT leadership expertise in overseeing global enterprise-wide projects, focusing on being able to scale and recover for the present and future business opportunities. Ryan has a MBA and is CISSP certified and is willing to travel or relocate for a great opportunity.

SKILLS

Technology Management
Customer Care Management
Vendor & Contract Management
IT Project Management
Board AI Advisor
Security Leader

Cost / Expense / Budget Reductions
Network Administration
Information / Network Security
Business Continuity and Risk Planning
Palo Alto Firewalls
CISSP
Enterprise IT Systems

Government contract negotiation
Policy Creation / Governance
Google Cloud Platform
Microsoft Azure
WAN / LAN Communications
Google Workspace
ERP Management

EXPERIENCE

CISO / Sr Dir IT Batteries Plus, Hartland WI (Mar 2020 – Current)

- Collaborate with COO to ensure that IT operations align with current business strategy.
- Provides insights to board on current IT metrics and current security concerns.
- Set IT operational and cybersecurity vision across the organization, managing cross-functional teams in Infrastructure, Security, Support, and Architecture.
- Develop and manage multi-million-dollar IT budgets; negotiated enterprise contracts and vendor partnerships.
- Leads incident response and maturity initiatives, introducing consolidated logging and metrics dashboards for executive insights.
- On AI advisory board and cyber governance programs; authored and enforced internal standards to meet PCI 4.0, CMMC 2, NIST 800-171, ISO 27001, and HIPAA regulations.
- Implemented a Cloud-smart strategy, deploying hybrid and multi-cloud environments for scalability and redundancy.
- Acts as Cybersecurity Contract Administrator under the U.S. Government PIEE platform.
- Champions Large Language Models to leverage current documentation to provide automated support to first line support reducing labor cost and decreasing support line times.
- Centralized ticketing, documentation and monitoring systems to streamline performance metrics and IT service delivery.
- Deployed global enterprise-wide SIEM/SOC platform to secure custom-built applications.
- Migrated development practices to Azure DevOps for CI/CD, integrating security scanning and cost-optimized infrastructure provisioning. This enables secure cloud native development.

Director IT - Dynamic Solutions Worldwide, Milwaukee, WI (Feb 2019 – Mar 2020)

- Defined and executed IT strategy as the first in-house IT hire, reporting to the CFO.
- Built IT budget from scratch, aligning with revenue forecasts.
- Led ERP migration to cloud-based platforms for operational efficiency and growth enablement.

Director IT - MilwaukeeJobs.com, Milwaukee, WI (Feb 2016 – Feb 2019)

- Architected hybrid cloud/on-prem infrastructure solutions.
- Managed the IT budget, vendor contracts, and Tier-1 support staff.
- Supported development initiatives and ensured system scalability.

Software Development Manger - APS Healthcare, Brookfield, WI (Jul 2008 – Feb 2016)

- Pioneered agile workflows, separating business logic and data for better accessibility.
- Led the team developing a custom Risk Assessment Engine, optimizing processes from 8 hours to under 1 hour.
- Ensured HIPAA compliance in development lifecycle and passed third-party audits.

Web/Security/System Engineer - Quad/Graphics, Sussex, WI (Dec 1999 – Jul 2008)

- Held multiple roles and moved from high profile projects.
- Was on the team to build 3rd datacenter focusing on redundancy and scalability.

EDUCATION

Bachelor's Degree – University of Wisconsin Whitewater
MBA – University of Wisconsin Parkside



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